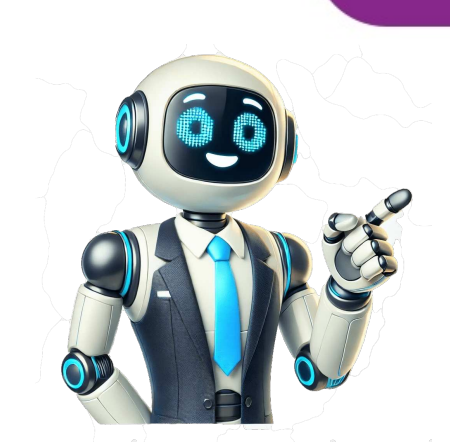


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Dual immersion academy utah

Positions available with flexible schedules, starting no earlier than 6:30 am and ending by 4:00 pm. All part-time jobs are Monday through Friday. Apply now as a Part-time Paraprofessional with a salary of \$17-\$19 an hour. Job Description: Work one-on-one or in small groups with students to provide extra instruction in reading or math, helping them who need a little extra assistance. Math Tutor needed for 6th-8th grade students requiring additional support in math. Responsibilities: Assist students with math homework and concepts. The Dual Immersion Academy (DIA) opened its doors with the mission of bridging cultures through language. With a focus on dual-language education, DIA proved that it's possible to have both rigorous academics and rewarding experiences while learning a new language. The curriculum integrates language learning with content, ensuring students not only learn but also do so in engaging ways. Over time, DIA grew rapidly due to its innovative approach, attracting families from diverse backgrounds who appreciate the school's high standards and nurturing environment. As a result, the academy expanded its facilities, hired more expert educators, and enhanced its programs to include STEM subjects, arts, and social sciences, all taught within the dual language framework. Not only has DIA impacted its students but also the community through cultural festivals, international events, and partnerships with educational institutions. It's now a model of excellence and innovation in multicultural education and community engagement. With plans to further enhance its programs, DIA continues to inspire educators and students alike by preparing a new generation of leaders who are both linguistically adept and culturally competent. Early foreign language instruction sets the stage for advanced proficiency in one or more languages. Studies show that children learning a foreign language develop near-native-like pronunciation, intonation, and cognitive benefits extending to other subjects. Immersed students demonstrate higher mental flexibility, problem-solving skills, and communication skills. Being bilingual opens doors to various careers, including government, business, law, medicine, teaching, technology, the military, communications, industry, social service, and marketing. Dual Immersion Academy (DIA) is a charter school with bilingual education focus in Salt Lake City, UT. The school offers classes from Pre-K to 8th grade and aims to equip students with the skills of bilingualism and biliteracy. By providing a warm environment, DIA prepares its students for future success not only academically but also professionally. DIA is located in Glendale area within Salt Lake City and has a mission to create bilingual scholars who understand the value of living in a multicultural world. The school's curriculum is designed to be rigorous while maintaining a supportive atmosphere. Students work with teachers from diverse backgrounds, including Spain, Mexico, Colombia, Peru, Costa Rica, Puerto Rico, Uruguay, and the United States. Under the leadership of Angela Fanjul (Jepperson), who has been serving as Executive Director for 10 years, DIA has transformed significantly. From being a turnaround school to receiving commendations for growth, DIA's achievements over the past decade include the creation of new departments such as RTI Assessment and Student Services. The school also enhanced its programs with library services, lunch services, and recess coverage. The school developed systems for success, including PUMAS & Comprehensive Discipline Policy, PBIS System - PUMA Cards, DOJO Store, #PUMAPROPS, Academic Decision Tree & Behavior Flow Chart, and Full 180-day School Planning. Ongoing projects include updated bully/harassment policy, student response protocol, stronger reporting processes, building purchases, and strategic planning for DIA's future. Angela Fanjul's leadership has inspired and strengthened the school community, making her a deserving figure of celebration on her decade-long milestone as Executive Director of Dual Immersion Academy. Meet our new board members who are bringing their expertise and passion to help charters schools succeed. **Arbie Nersisian** is a seasoned finance exec with over 15 yrs of exp in FinTech, SaaS, tech, retail & financial services. He's known for his entrepreneurial approach & operational acumen, driving strategic fin initiatives & building high-performing teams. Arbie has led M&A transactions, integrated teams post-acquisition & helped early-stage cos build robust frameworks for long-term success. Currently, he serves as Chief Fin Officer & Head of Corp Development at Emplnfo, overseeing finance ops, driving investor relations & fostering partnerships. His prev roles include Divisional CFO at Mastercard & SVP, Finance at Finicity. Arbie holds a Master of Accountancy from the University of Utah and is a licensed CPA. **Dallin Jones** is a visionary exec leader with construction, business law, real estate development & strategic management expertise. He's known for fostering collaboration, driving transformative change & achieving exceptional results. Dallin has advanced degrees in finance, bus admin & legal studies, which he combines with hands-on exp in leadership, project mgmt & conflict resolution. As a licensed contractor, he employs a dynamic & results-oriented approach, making him an ideal candidate for leadership roles. **Lucia M.** is a dedicated advocate for community engagement through artmaking. Originally from Guadalajara, Mexico, Lucia moved to Salt Lake City in 2016, bringing with her a rich cultural background and a passion for the arts. As the owner of Workshop SLC, an art school offering painting, drawing & ceramics courses, Lucia strives to cultivate a welcoming & inspiring environment where people of all ages & skill levels can connect with art. Her mission is to make art accessible to everyone, fostering a safe & supportive space for creative expression. With a robust background in digital marketing, social media & community outreach, Lucia has been recognized as the 2024 Business Woman of the Year by the South Salt Lake Chamber of Commerce. Lucia brings unmatched expertise to local arts community through her gallery and museum operations experience. Her dedication to community service shines through in her involvement with various non-profit organizations such as Promise South Salt Lake, United Way, and Hispanic Heritage Foundation. Lucia's passion for creating a vibrant and inclusive community centered around creativity is evident in her contributions to the arts. Welcome to the team, Lucia! **NEW BOARD MEMBER SPOTLIGHT** We're thrilled to welcome Rocio G. Fuentes as our new Board Member! Rocio is a devoted parent whose children have benefited from Dual Immersion Academy's dual immersion education. As a former Secretary to the Board, she continues to provide vital support in her new role. With over two decades of experience working with non-profit agencies serving the Latino community, Rocio knows firsthand the importance of cultivating diversity and dual language skills. As an immigration consultant, Rocio has passionately worked with hundreds of individuals to obtain legal status in this country, witnessing the positive impact it has on their lives. As a native of Mexico City, Mexico, she strongly believes in enriching children's lives through diverse experiences and education. We're grateful for her continued support as a Board Member! Dual Immersion Academy is a public charter school in SALT LAKE CITY, UT, serving 471 students in grades PK-8 with a student-teacher ratio of 20:1. While state test scores indicate areas for improvement, the faculty and staff are highly invested in each student's success. For example, some teachers have conducted home visits to ensure students' well-being and academic progress. Parents praise the school's focus on core skills and creativity, with one parent noting their child's rapid acquisition of Spanish without compromising academic performance. Dual Immersion Academy offers an immersive experience in Spanish, with native-speaking teachers focused on student success. A parent shares their experience, noting that while the school is small and everyone knows each other, there's still a sense of separation between races and a lack of safety. Utah's Dual Language Immersion program provides young learners with a rich bilingual experience, dividing instruction between English and the second language (Chinese, French, German, Portuguese, or Spanish). This approach yields numerous benefits, including high proficiency in the immersion language, improved test performance, enhanced cognitive skills, increased cultural sensitivity, and long-term preparation for the global community. The Utah State Board of Education oversees a J1 visa sponsorship program to hire educators from abroad to teach in dual language immersion programs. The program utilizes memoranda of understanding (MOU) to facilitate educator placement. Key information for international guest teachers includes program fees, sponsor fee, foreign or domestic third-party fees, online nonimmigrant visa application, visa fee, student and exchange visitor information system fee, and estimates for other significant costs related to participation. The Teacher Exchange Program comes with a range of expenses, primarily related to traveling and relocating within Utah. Since few cities in the state have comprehensive public transportation, participants must factor in personal transportation costs. Other significant expenses include varying insurance costs, as these differ between Local Education Agencies (LEAs) and their educators. Estimates for food, housing, and local transportation are also necessary, considering that the cost of living varies across Utah's locations. In terms of work-related deductions, none are expected. For more information, interested individuals can contact Robert Austin at robert.austin@schools.utah.gov or Brenda McMurtrey at brenda.mcmurtrey@schools.utah.gov.