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Square root of 3 over 3

Square root of 3 over 3 simplified. Square root of 3 over 3 in degrees. Square root of 3 over 3 on unit circle. = 0.577350269. Where does tan equal square root of 3 over 3. Tan-1 square root of 3 over 3. Square root of 3 over 3 is also equal to. Square root of 3 over 3 in radians. Arctan square root of 3 over 3.

Jack Dorsey does not know how to evaluate his performance. It is at the beginning of May, and Dorsey has just finished its annual Square 800 employees reviews. Now he needs to complete him. So the square CEO sends a Google document for the entire company that urges a feedback, but makes two suggestions that border the border on masochistic: all comments should be anonymous, and all comments should be visible to everyone within the " agency. Á ě á,~ "Write whatever you want. Á ě á,~" tells his troops, adding that he wants to learn "where I did well, where I hurt, and where I completely fucked things up.Á ě Á,~ when we meet for a walk in a gray morning in San Francisco several weeks later, Dorsey is of great spirit. He jokes about Californians too cautious that refuses of Jaywalk; and in the elevator when we come across two police officers leaving the square seat, Dorsey greets them with a smile and a handshake that fits a mayor of a small city. He tells me that he has not read all the feedback still from his square colleagues "received more than 500 answers . . And they will only turn on that much of it underlined the need more Á ě á,~ Á "focus" in the company. Be intentionally vague, obviously. When I ask what degree they will give you in the self-assessment that is writing, Dorsey responds courageously, Á ě á,~ "no one [Á ě á,~" as About a C, then "or even a C-Minus? The square is no longer the high flight start that it was once. When Twitter Cofounder Dorsey launched the company in 2010, experts announced the potential of him to promote the space of stagnant payments. Startup has developed a new credit and debit card reader, which could attach to mobile devices and let merchants accept payments practically anywhere. The company has also launched a promising digital-wallet app, which allowed customers to connect their bank cards with their phones to buy goods - no longer need plastic or card. At an adoring press. Square had a similar talent to an apple for design and seemed destined to revolutionize any number of business domains: data, e-commerce, social, offers. At the beginning of 2014, investors had immersed \$ 340 million in starting, which was evaluated for \$ 5 billion. So, mood has acid. Nick Bilton's Tale Insider, dotted Twitter, painted a little flattering portrait of Dorsey as a backstabbing selfish who took more credit for the success of Twitter than he deserved. Not long after the relationships emerged that the square had delayed his IPO due to revenue problems. Then a rocket piece in the Wall Street Journal has depicted square as a company that desperately seeks an exit after losing \$ 100 million last year. The problem? Square's core business, processing transactions and taking a tiny cut for effort, was not simply profitable. To put a more end point on it, Venture Capitalist Fred Wilson has recently written a blog post that suggests that the square would soon need to do Á ě á,~ Á "Some rigid things". The coming months for the square will be pivotal. While burning in cash, the company must create new sources of revenue to justify its high assessment; in the process, you will try to show that it can create an extremely profitable business and a transformative. Contrary to some of the most terrible forecasts, the square is not He went bankrupt tomorrow. But in a culture where failure is fast is a badge of honor, and where every startupÁ ě á,~ "no matter how trivial - aims to change the world (an ambition so cliché © has recently been placed on the Silicon Valley of HBO claims has never been seen), the idea of building a company It is simply sustainable, rather than revolutionary, it can seem worse than a flametto. Square has made a huge number of right things; What is more, exceeded an extraordinary number of obstacles only to get to this point. And yet, Dorsey admits him the team now addresses "existential questions" about the future of the square. Simplex to the start-up cemetery Awimped, there is a purgatory where companies like Groupon and Zynga FailÁ ě á,~ "" Not relevant, almost (or just) profitable still irrelevant. These are companies that, despite their promise, have never been quite able to escape the clutches of mediocrity. Square now faces the same destiny? How to demonstrate that he and the company of him will never voluntarily accept the average success. Dorsey and Square spent the last 12 months in a frenzy. The company has undertaken an aggressive effort to digitize increasingly aspects of our financial transfers livesa peer-to-peer money, cash loans, software for businesses, online markets, ordering. It is a risky strategy that placed the company not only against Google and Paypal of Ebay, but also against Amazon, Etsy, Grubhub, Yelp and a SLEW of traditional financial actors. Finance is probably the last non-confused industry of Silicon Valley. Á ě á,~ "With any challenge," says Dorsey ", Á ě á,~ Á "Let's find the psychological combat reaction or Flight Flight- or continue to fight, or leave. Obviously, he chose fighting. For a " Company dealing with dark financial intermediaries and Winky regulatory issues, Dorsey has already done the difficult work to get customers to feel piazza enthusiasts. Its talents are not so much in hard-core engineering - like, let's say, Elon MuskÁ ě á,~ ~ "than in conceptualization and design. Dorsey is the kind of guy who can say, without irony, that invoices are a sexy Á ě Á and convincingly actually. Or it is the kind of boy who will ask his developers to alter the screen color of an app - as he recently made for a new product called Square CashÁ ě á,~ "from Aqua to Brilliant Green. Á ě á,~ Á "Jack entered and it was like, á, Á « I don't like this green "is not quite happy, á ě Á ě Á ~ á á á á á á « Remember the lead of Brian Grassadonia product. Á, we were like a hell what are you talking about? It is the different Dorsey tonality has chosen, Grassadonia says, at first it seemed a horrible, and he reminded me of illness. Á But soon, he adds him, I came to love her. ENG S perfect.Á ě If you look at the application, actually look close to perfection. It is a good example of how DorseyÁ ě aesthetic discernment and catapulted marketing expert passed through its competitors in the early days. Yet, ita S these same gifts of DorseyÁ ě that have masked the most subtle problems that afflict Square.Square ě s entrance strategy was like building a business sale soda simply for bottle storage: only at huge stairs They can all those coins add up.without question, dorsey and co-founder Jim McKelvey deserve credit to tear through the complexity of commercial transactions: Reader square, their minimalist device for credit cards Á,YSWIPING that connected to phones via audio port , It was a master's shot of simplicity, as it was the model then unique CompanyÁ ě s to charge merchants a rate of 2.75% for operation, an approach that structure of the antiquated costs entitled the industry ě s (with all its hidden fees). These innovations have opened square to a massive and growing industry of Micromerchants ... Bartistas, Florists, gastronomic truck owners "who crowded at the service. Á, the end of 2011, the company was developing \$ 1 billion payments on an annualized basis .; A year later, no long after the company has launched the software, the software that transforms an iPad into a sales point terminal - its annual payments volume had mounted on \$ 10 billion. Investors have risen on board. In August 2012, when Starbucks has invested \$ 25,000 million, in the square as part of a \$ 200a round, millions evaluating the company to \$ 3.25a billion. Piazza was chosen to process all the credit operations made to Coffee Shops Chaina S US Stores. Starbucks Howard Schultz CEO Proclaimed Square was "the most rapid growth opportunities we have never seen in terms of customer acceptance. Square earnings said a different story. Making money from processing payments is a bit like building A business with the sale of soda simply for the bottle store: it takes a lot of effort just to convert a bottle of cola \$ 1á, in a nickel return, nickel. Only in extreme mass, those nickels can start adding. More worrying, with the activity of Square, most of those nickels go to the financial intermediaries with which it works. At each stroke, square takes its small cut of the transaction price, but 70% (or more) of this commission often goes to Visa, MasterCard and other institutions that manage the risk of detection of risks and frauds, as well as prizes and paper services. With End-end American Express cards, Square also loses money on accusations. Á ě á,~ "If your business model is based on the creation of penny from transactions, you are in trouble," says a former superior executive in one of the great networks of cards that worked closely with the square. The payments data collected in the process are extremely valuable - monitoring that has purchased what, when, and where. On a single store level, these data can show hot items, customer loyalty and employee production; In aggregate, it can provide a useful analysis, such as, for example, the average price of the dessert in the lower Manhattan against Williamsburg, Brooklyn. Thus, the only route of the square towards the profitability in the short term has been reached the mass scale. Á ě á,~ "Reality is, popping a reader on your phone and scanning a credit card is a shaver-thin margin company," says Anuj Nayar, a senior director of Paypal, which, Despite the offer of the same technology processing the volume of mobile payments in 2012, it was seen as a dying dimensions. (Nayar casts the negative feeling around Paypal at Á ě á,~ Á "Jack Dorsey Bubble", inflating the Piazza Potential.) Dorsey understood payment of payments that payments processing could not be the endgame. Á ě á,~ "We always knew that it wasn't our business core, Á ě á,~" he says. Á ě á,~ "We knew that the real business was around the data. In fact, Dorsey outlined some of these ambitions in his First pitch to investors. Yet society has shown little ability to evolve beyond payments' processing. Part of the reason was a lack of direction within the company and a paralyzing organizational chaos, according to a series of former employees. Since the company has tried to keep the rhythm with its rapid growth, Square's leadership seemed unable to perform on new product ideas. It was not sure who should create products for. Á ě á,~ "We started having conversations like, Á, "should we put more emphasis on the seller's side or on the buyer's side? Á ě á,~ "It became seller versus buyer, and we have a kind of lost sight of the connection between them.Á ě " fuzzy fuzzy attention in square portfolio, initially called paper case. Although Dorsey won, he recognizes it publicly , the purpose internally, affirms a source, was that Á ě á,~ Á "Own both sides of the counter, the seller and the customer - so the company could one day Á ě á,~" Credit card companies of the everything. Á »(to the weekly meetings of all hands, formerly Coo Keith Rabois, only to half jokingly, used to announce the expected date in which the Piazza payments processing volume exceeded the visa") Instead of helping consumers pay With their phones, like many other digital-wallet products, Square's portfolio app "enables consumers to open a virtual card with a nearby shop and then pay items simply by saying their name when they arrived. Despite his popularity with Vanguard technology, the portfolio has just seen every adoption. A few merchants have accepted it, partly because few paid consumers and vice versa. Even where the square portfolio was accepted, the cashiers often didn't know how it worked. Á ě á,~ "It was not necessarily more Or cheaper," says Dorsey, looking back. Á ě á,~ "I felt more futuristic, but that doesn't make it better. One of the main reasons for the Square-Starbucks Alliance was to strengthen the portfolio at the U.S stores, of the coffee chain. But blocking the agreement, say the workers, the square had to accept a substantially different payment facility with Starbucks, if the payments loaded were performed with the portfolio or not. The effect was everyone, but eliminating the margin of Square. How strangers have praised the partnership, Square Square He knew what he was coming: the following year, the company would have lost \$ 25 million from Starbucks transaction costs (and will continue to support losses until the contract expires next year). Essential, square executives saw the Gambit as a square marketing spending and for the portfolio. Á ě á,~ "I would say that there was a plan, a conscious decision to make the Starbucks agreement, and we decided to place that bet - obviously no one forced us to do so," he says that square investor Vinod Khosla, defensively. To him, the portfolio was not a bad product, it has just arrived too early. Á ě á,~ "The volume of disquarium payments was one of one of one - this is all that he spoke. You can't reach the step five before building the steps one, two, three and four.Á,~ with the volume of payment of the square, according to what reported on the track to hit \$ 20 billion by the end of 2013, Dorsey continued to Garner Hadish praise, gracing magazine covers (including this), teasing that a Day is a day for the Mayor of New York City and combining the Disney Council. By the end of the year, Dorsey appeared in a 60-minute luminous profile, where he studied the Lara Logan journalist with the square portfolio. Logan started the segment saying: Á ě á,~ "When Jack Dorsey invented Twitter, he changed the way we communicate. His company square of him will change the way we acquire? Á »The ambitions and expressions of Dojorsey in almost all turns assigned to the crowd that the company would have been revealed. Even when the portfolio was struggling in the market, some colleagues say that Dorsey would fly over the weak numbers internally. And yet, here is the thing: the business of the square is not a bad one. Not only is it not almost the supernova who was made to be. Despite the recent negative wave, the square continues to expand. Payment volume, excluding the disastrous Starbucks affair, grew more than 350% over the past two years and will bring about \$ 300 million this year in gross profit. While the company is still incurring heavy losses, square leaders make a convincing case, supported by internal business documents, which this is mostly by choice. It is significantly in a significant way in hiring, marketing and new products. If it was not, the square could be a profitable company. Á ě á,~ "The rumors of our disappearance have been greatly exaggerated," says Cfo Sarah Friar. The voices of the Square Apraze, says the friar of the CFO Sarah, "have been greatly exaggerated." While Square actually made preparations for a potential IPO, corporate executives also insist that many details published in a public offer or potential acquisition was not correct. A member of the board of directors is so far from arguing that the stories were planted by a competitor or someone with an ax to grind, while Dorsey simply finds the boring narrative. (Á ě á,~ "The accumulation phase, then a Takedown phase. Facebook, Google and Apple has everything obtained; Twitter is taking it, and the square will take it, even to whom does it matter? Á ě á,~) And while square employees will tell you the vision of Dorsey, it has not changed despite the breeds of Square, they admit that the attention of the company has moved, finally, beyond payments. After all, must: Plan B is the only one Option for a future " Dorsey, but Gokul Rajaram, a 39-year-old product engineer wearing his smartphone into his shirt chest pocket and exudes a nerd affection for data. When Rajaram joined Piazza Da In July 2013, he decided to interview employees from every part of the company to find out what fixing is necessary. The verdict was predictable: Á ě á,~ Á "We were doing a great job building a lot of features on the side of business payments, Á ě á,~", she says. Á ě á,~ "But we had to be more aggressive and accelerate the construction products at the top of payments data." Some teams were in inches to this goal before Rajaram arrived, but he found the efforts Á ě á,~ Á "nebuloso.Á,~ after one you meet all my hands in August, he has outlined which plastic places areas (And it wouldn't be active. Because the company has kicked in overdrive, the portfolio has been interrupted. Because the pressure increases to increase revenue, Gokul Rajaram is the line of square renewal products. In a sense, The company stepped from Dorsey, which kept a lower profile up late. The company is now pushing the idea that there are Á ě á,~ "Visionary visionaries" today. Á ě á,~ "It's not a singular strength. Á ě á,~ "Darney tells me about coffee. Á ě á,~ "I told the company more, if I have to make a decision, we have an organizational failure. "Many colleagues, at least They say that Rajaram's boost was released. Considering that first, most teams were developing functionality after the official registry official, Rajaram reorganized the company in smaller teams to create specific and autonomous products that can generate profits. They were each responsible for a close mission (eg Á,~ Á "Put the receipts a compelling platform") and given a great degree of freedom. Rajaram states that the self-empowerment is the way the AILLING WALLET project has been killed: most engineers migrated to more exciting products such as order, a new service that allows customers to order in advance in restaurants, And no one wanted more work on it. Á ě á,~ "Teams made the call, Á ě á,~" He says. (A square spokesman disputes this characterization of the portfolio area, saying: "The order app is an evolution of the portfolio. We wanted to take what we were doing with the portfolio - merchant discovery, menu items, payment apply it to the order. Á,~) The signs of a renewed sense of purpose are obvious all around the offices of the square, and a better cinematographic poster sitting near the Rajaram team captures the ambition: Quest IV square: the search for non-PAYMENTS revenues . Urgency is necessary. The products of the reader and the square register are no longer unique; a multitude of uptarts and large rivals like Paypal, NCR and Verifone now offer their own equivalent iPad systems, which threaten to eat away a Business Merchant & Payment. Á ě á,~ "Payments are a game of raw materials," says Brad Smith, CEO of Intuit, which initially tried to own the space before concluding margins was too low and C OMpetition too crowded. Á ě á,~ "Square is in a transition phase and adding components: they will have to do more magical things for small businesses that simply accept electronic payments. Á» And there may be a finished period to pull out this transition. For decades, Credit card companies issued the high processing costs that charge merchants. Á ě á,~ "complete bullshit," says Paypal Coophounder (and square investor) Max Levchin. Due to the regulation and new alternatives of PAYMENT AS BITCOIN, Many sources of the sector I spoke agree that transaction fees will decrease significantly over time. The card networks are subjected to immense pressure - from retailers and legislators, among other entities - to reduce processing rates, which are long (and vaguely) justified by quoting the frauds and liabilities of risks, while providing transparency actually works. The EU recently has p Roposto A plan at the processing fees of the hooded credit card only 0.3% of the value of the transaction, while an American 2010 law braked debt debt rates. Á »Á,~" will come away ", provides high tax levicin, adding that square must find other revenue flows before it happens. Restaurante 9 is a new restaurant on Market Street in San Francisco that serves a summer gazpacho with baby herbs. At lunch, when you arrive, the restaurant is full of capacity. This is strange: food is mediocre, the service And the lacking furniture. Yet the diners could not appear more happy. That's because restaurante 9 is not a real restaurant; It is a pop-up kitchen in a conference room at the ninth floor of the square headquarters. The team is performing a full-service lunch to train nodes in his new product, open tickets, a software tool for sit-down restaurants. (Á ě á,~ "are the product manager, but today you will be your hostess! Á ě á,~" A square chipper clerk chipper I before running in the kitchen). In the back room, the blackboard lists the missing features, such as inputs for seat changes, order cancellations and peanut allergies. Save to the iPad that the use of the waiter, there are small tests that Restaurante 9 also uses square. Orders are delivered to the kitchen via a printer, and when the check arrives, it only includes a paper receipt. Not long ago, to improve communication between waiters and chefs, the square could be supplied with a single digital solution. But the company seems to realize that a cook with the fingers covered with marinara do not want to play with an iPad during dinner preparation. Another sign square is learning from past errors: at the beginning of 2014, the company has begun a customer support telephone line. First, the company believed that it could carry out its products so streamline that no telephone assistance would be needed, a surprising silicone notion (but not rare). After years of complaints, square sold. Dorsey has recently spent several hours of phones Manning and was surprised to discover the investigations often WerenÁ ě á,~ Á "ě t on SquareÁ ě á,~" were on how to create an iPhone or use iTunes, an obstacle of customers Square customers may not be so technological Savvy.Open tickets are only part of an next suite of services to help merchants in the railway, restaurant and services sectors. Alla Rajaram likes to say that the square It is now inserted "asleep mode": the company boasts about 1 million merchants who already use the square register, so insists - it is not a stretch to imagine that incremental services (and high-margins), such as billing and inventory tools. The square team suggests other future products, including the instruments for loyalty points, prizes and marketing. Meanwhile, Rajaram is expanding the launch of a product known as a square capital, a program in advance I cash cash. Because it has a perfect visibility in traders sales, the square does not lend you in mind, for example, \$ 10,000 to sellers (often overnight stay) in exchange for a slice of future sales until the debt is repaid. The reception at the pilot has been immensely positive, which is why the company is seriously grabbed the program. (Square has a credit line of \$ 225 million, which is partially used to finance capital). Á,~ Á,~ "You are always looking for something better. Á ě á,~" says Help Hardware Jesse Dorogusker, which turns on to that square. The new products are just the beginning. Where could the company be ventured? Jesse Dorogusker square hardware leader claims that merchants need help with everything, from Á ě á,~ Á "delivering rocket to keep the lights to update their Internet COMSA. Á »Even GreasEgnation Gift Gift The paper receipts is on the docket. (Á ě á,~ "takes you five minutes to find the date! It is how to find the expiration date on the yogurt! Á,~) to the hardware is coming, including a new square player. And multiple sources have indicated A square credit card has been prototyped - a card that is all black, that some employees have transported around in their wallets in the last year. When I press Dorogusker about it, he says, Á ě á,~ "We always look for something better. Definitely don't deny it, but I definitely won't everything that announced anything. The square later tells me that you will not actually launch a credit card. But it is not clear if traders and consumers are interested in adopting one of its other tools - or if the tools will connect together consistently. About 20% of the square market users, the company's online storefront product, has never used the square register. When the He was deciding how to promote the order, according to the design Director Paco ViAf Á ± Oly, Á ě á,~ "We were asked, should also say squares on it? should even our logo? Á,~ e As Rajaram describes the various Á ě á,~ Á "Buckets" andr later, I'll fight to take it all inside. Á,~ Á "We want to be the central operator system of your business," says Rajaram. It's a captivating tagline, but what it means in real real A puzzle remains. Designer Paco ViAf Á ± Oly tries to make the new technological offers of the square as Á ě á,~ Á "iconicÁ ě á,~ as original. In fact, ticking through the list of products that square is launching - market, cash, feedback, invoices, orders, open tickets, capital, dashboard, appointments "facilitate the fact that the company is in panic mode. It is probably more precise to say that that square is climbing, or that is established. Á ě á,~ "If you ask me, was it square [capital] on the agenda four years ago? No. But this learning," says Khosla. Á ě á,~" a year and a half ago, would I have said the order was a great business? No. "Furthermore, it may not matter if all these products work in Unissiy, has still given a SEE-What-Sight approach. Á ě á,~ "We to nail every single thing we are trying to do now?" Says Roelof Botha, a square investor. Á ě á,~ "Corso no. If you are beating a thousand in this business, you're not pushing strong enough." For now, friar, the CFO, stresses that the company has enough breath to experiment. For example, square money. It allows consumers to exchange money for free via an e-mail or via an app. It does not perfectly fit the products focused on the merchants of Square and the company loses money (often in the range of 25 cents) on each transfer. Á Still encouraged the friar. Á ě á,~ "We gave [the team] a cash group and said:" You can't miss anymore; go see what you can do, á,~ Á ě á,~ Á,~ Á ě á,~ Á,~ in just eight months, the friar boasts that money is already one of the largest peer-to-peer players in the world; it could easily help users, for example, move cash from country to country, a money transfer system that has long been a highly profitable business for Western Union. Á ě á,~ "With most of these new businesses, Á ě á,~" adds á ě á,~ "Let's start financing them and putting a lot of effort behind them if we believe that in the coming three years, they can be \$ 100 million Companies. Á,~ Á ě e Á Á "With any challenge Á" says Dorsey, Á ě á,~ "Á ě á,~" This is the psychological reaction of Flight or Flight Flight: or continue to fight, or Go away . Recently, Jack Dorsey grew a beard. A scruffy, with ginger and gray tufts. He is not a beard that would have grown after a divorce, or a Midlife crisis, but a style beard. With the golden-light frame of Dojorsey and the button shirt, the beard makes it look like a hipster farmer. This artisanal person, this merger of artist and self-stylized businesswoman, who requires a member of the Board of Directors Larry Summers to tell me that with Dorsey Á ě á,~ Á ě á,~ Á ě á,~ Á "Customer for Design and creativity, it could be as close as possible to steve jobs as anyone alive today. Á »It is true that in a certain light, the parallels to the works are unmistakable ... in Dorsey, from the first company of him, and in his triumphant return with the square. Yet the degree of success of Dorsey, at least so far, makes the comparison unpleasant; He should grow in a global and transformational business, just like jobs with Apple and Pixar, because to be otherwise. Á ě á,~ "If the square succeeds, this would be a massively valuable [company] unified around payments," says a managing director in another hot business startup. Á ě á,~ "And if they fail, they will probably have to go through this painful course correction to become a small but not insignificant payments company. Do not implode, but it will be painful." Only in Silicon Valley, perhaps, could seem successful. - unpleasant; Any other, build a minor but sustainable business would be a rare result. Still, Dorsey has always shared the view of the world of the world. Á ě á,~ "Mediocritia is not the agenda for Jack and Thinking about the great is the agenda down there, for a fault, says a former employee, who mentions the so-called 5,000-year-old Dorsey plan, which Dorsey often speaks with his team, despite his absurdness. Á ě á,~ "Does not think the plan is never to settle to be a quiet, back-end [service] Á ě á,~" wants to create a company that is so influential as how This could be the biggest Dorsey mistake. In giving him a vote for his performance, you could discuss that he should have empty further products before, or that he should not have set so high expectations with the press and the public. But perhaps its biggest challenge will be taken with the possibility that the square can end up as a company that bears the real value (although the incremental value) for the world, but it never has the revolutionary impact of the first startup of Dorsey, Twitter.Dorsey is well aware of the stakes. Outside a café Á ě Á in a quiet side street in the Hayes Valley area of San Francisco, sips a cappuccino like a slight breeze waves purple flowers behind him and a bird boar from his feet. Á ě á,~ "Back to that idea of combat or flight, Á ě á,~", says Dorsey. Á ě á,~ "People are like, "I love that challenge - Wow, scares me, but I'm in. "And some people are like, Á ě á,~ Á,~ ~ ~ ~ ah, No, Áá, Á "ě m do a photo start.Á ě e Á,~ is, Á,~" There is no doubt that Dorsey is in the first field. But when I ask if he remembered more for Twitter or Square, Dorsey shakes his head. Á ě á,~ "Don't care for. Honestly not carefully carefully! Humanity, and this is what I personally want to hear. "If the square actually starts. Rowing with everyone on the planet, which would solve most of him. Meanwhile, Dorsey may have to settle for helping the bartender near selling some coffee cups. And maybe he's not such a bad fairfattoello after all. All.

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